

Deloitte's Future of Work Institute™

Preparing the next generations of the workforce to thrive

THE FUTURE IS HUMAN

We are living in an era of continuous change for both workers and employers. The “shelf life” of most technical skills is less than three years and **human skills – critical thinking, problem solving, and others – are more important than ever before.**¹ In fact, 50% of tasks across all occupations are uniquely human, up from 30% in 2010, and projected to grow to 80% by 2030.² As **technological, economic, and societal trends** fundamentally change the way we work, **human skills are an essential component** of how members of the workforce navigate the ongoing evolution of their work.



ABOUT DELOITTE'S FUTURE OF WORK INSTITUTE™

Deloitte's Future of Work Institute™ brings the firm's leading insights on the future of work to organizations through innovative programming that engages and prepares the workforce for a world of work fueled by change and disruption. These experiences equip learners with the human skills that are common across all careers, amplify adaptability in the face of constant change, and provide the framework and environment to design a fulfilling, meaningful work life – all based around the evolution of industries, jobs, and workplace trends.

PROGRAM OFFERINGS

ORGANIZATIONAL

Future of Work Strategy Labs

Interactive, full-day sessions that challenge leaders to envision the future of their organization and how it evolves in the Future of Work.

Future of Work Leadership Symposiums

Immersive learning experiences that introduce the Future of Work, explore disruptions impacting organizations, and prepares participants to coach, counsel, and lead effectively.

INDIVIDUAL

Future of Work Microcredentials

Modular courses and microcredentials on the trends defining the Future of Work and the skills individuals need to navigate the evolution of their career.

Microcredential content & experiences can be tailored to meet your organization's needs and key learning outcomes.



Upon successful completion of our microcredentials, learners receive a stackable, verifiable badge from **Credly by Pearson**, the world's largest and most-connected digital credential network.

THE IMPACT

2,200+ participants

are part of our growing alumni network**

32+ organizations

have hosted the Future of Work Institute™**

100%

of participants felt the program was useful to their future career.**

69% increase

in participants' understanding of the trends shaping the Future of Work and their impact on work, the workforce, and the workplace.*

79% increase

in participants' understanding of the value of human skills as members of the workforce and how these skills can be applied throughout their careers.*

*Based on Academic Year 2023-24 data

**Cumulative program participants and partners through Spring 2024

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MICROCREDENTIAL LEARNING EXPERIENCES

All learning experiences are scalable from individual courses to full microcredential programs that can be stacked with additional content and tailored for audience, organization, and learner population needs.

PREPARE

Undergraduate and Graduate Students

Designed for students to explore their preferences and employer expectations as they begin and evolve their career journeys.

Community College and CTE Students

Tailored to the unique experiences of two-year students to directly connect classroom learning to job opportunities.

PIVOT

Job Seekers

Guided to aid job seekers understand their skills to support a future-ready workforce in high-demand industries.

PERFORM

Workforce Development Professionals

Designed to empower workforce professional with the insights on trends impacting work and high-demand skills to best serve customers seeking jobs or looking for talent in their communities.

Mid-Career Managers

Developed to support onboarding, transitioning teams, and mid-career managers within complex organizations.

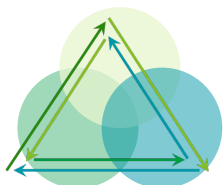
Higher Education Leaders

Intended to explore leadership styles, develop human skills, and assess societal, economic, and technical trends facing higher education.

Government Leaders

Customized to address challenges facing the government sector, apply design thinking, and build human skills.

SPOTLIGHT: CORE CURRICULUM



WORK: How is work fundamentally changing? What technological, economic, and societal trends are shaping work? How is work changing because of artificial intelligence?

WORKFORCE: What strategies are being implemented to support the shift to a skills-based workforce? What skills are essential in the future of work? How can you strengthen human skills to navigate uncertainty?

WORKPLACE: How are employers envisioning the future of the workplace, and how does this align with your preferences around well-being and work-life fit? What strategies can you implement that promote work-life integration and enhance your well-being?

BRINGING DELOITTE'S FUTURE OF WORK INSTITUTE™ EXPERIENCE TO YOUR ORGANIZATION

Our team is ready to help you plan to bring the program to your organization. As part of delivery, we will:

- Partner with your organization to tailor the curriculum or delivery style for an ideal participant experience
- Support program outreach, advertising, learner selection/registration, and manage delivery logistics
- Provide a comprehensive package of resources – from communications and publicity materials to data outcomes and impact reports

LET'S TALK!

Email fowi@deloitte.com to learn more about Deloitte's Future of Work Institute™.



Visit our website for more information



Read our feature in Fast Company